

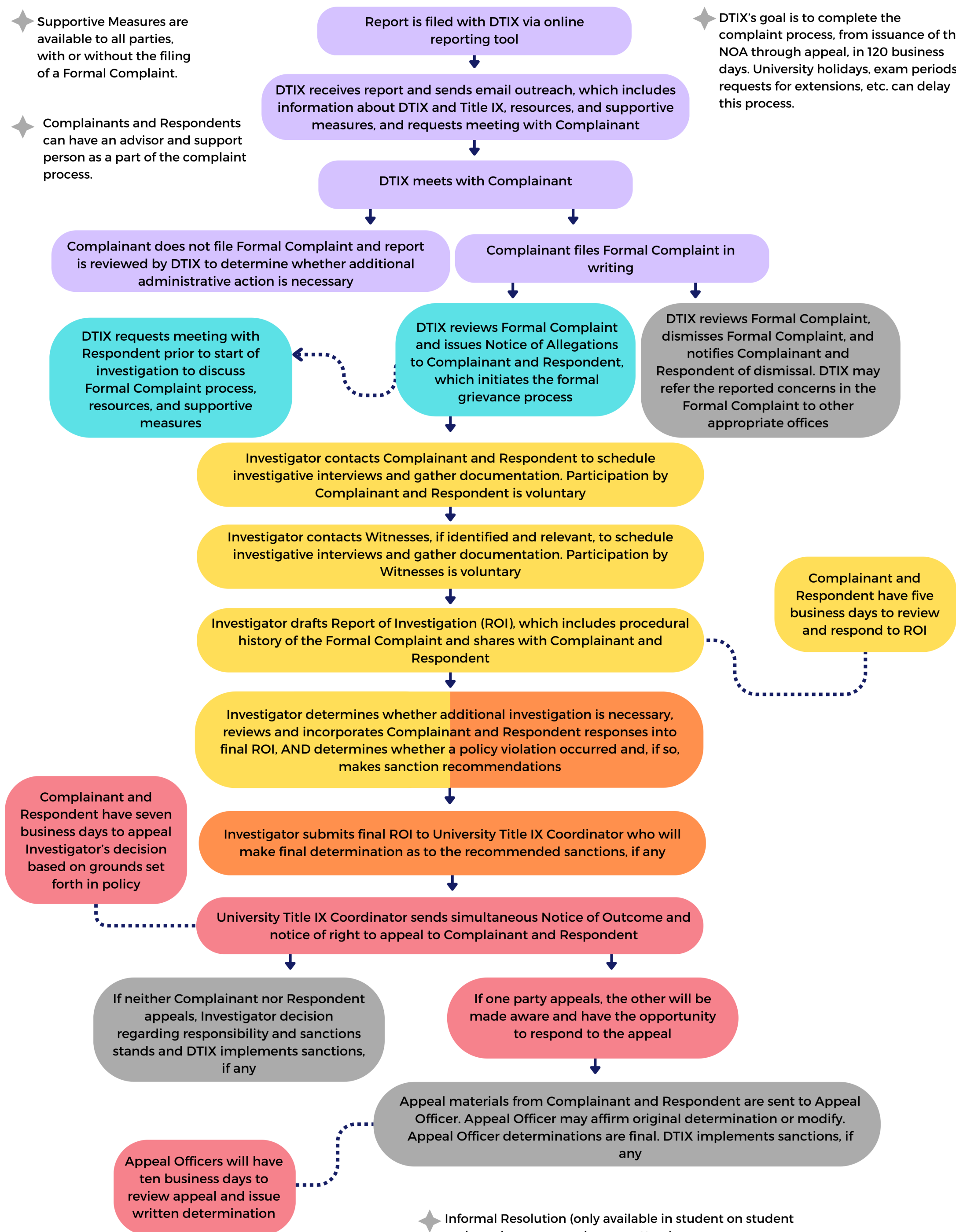
# PROCESS FOR NON-TITLE IX SEXUAL HARASSMENT COMPLAINTS



◆ Supportive Measures are available to all parties, with or without the filing of a Formal Complaint.

◆ Complainants and Respondents can have an advisor and support person as a part of the complaint process.

◆ DTIX's goal is to complete the complaint process, from issuance of the NOA through appeal, in 120 business days. University holidays, exam periods, requests for extensions, etc. can delay this process.



◆ If you have questions or concerns about this process, please contact DTIX at [titleix@emory.edu](mailto:titleix@emory.edu).

◆ Informal Resolution (only available in student on student and employee on employee matters)

At any time after filing a Formal Complaint in writing, either Complainant or Respondent can request Informal Resolution in writing. Both Complainant and Respondent must agree voluntarily and in writing to engage in Informal Resolution and either party can withdraw at any time.

Each matter before the Department of Title IX is analyzed on a case-by-case basis. The above processes may vary at the discretion of the Department of Title IX.

Please note: Title IX is a federal law. The process outlined above is largely governed by the Title IX law.